

Library Board of Trustees Meeting -11/13/25

Present at the meeting: Veronica LaRoche, Crista Billowitch, Rachel Robinson, Jane Yagerhofer, Heather Cardona, Crystal Becker, William Jefferson, Walter Fries, Parker Flamisch.

Called to order at 6:30 pm.

Approval of October minutes made by Heather . Second by Walt

- Old Business
 - No old business
- Director of Library
 - Currently looking for grants. Priority ADA grants. Second priority is operational or capital grants (shelving).
 - Fundraising - no news
 - Outreach - nothing currently; looking into tree lighting type events
 - Small business #GivingTuesday campaign (12/2/25)
- Director of Operations
 - Performance reviews to be held in early December. Currently staff are doing job surveys and peer reviews.
 - Staff chose to donate to the foodbank in lieu of Secret Santa gifts.
 - Staff Christmas party (Holiday Hoopla) on Friday December 13 at 3:00 pm.
 - Building/Grounds
 - Technology
 - Friends purchased a storage rack and some storage shelves for the server room.
 - Friends of the Library
 - 14 confirmed vendors for the Holiday Sip&Shop on Friday 12/5/25 from 6pm-8pm.
- New Business
 - Motion to add Mike Salter to the NAPL board made by Walt. Second by William Jefferson
 - The December meeting will be on December 10th at 6:30 pm.
 - Strategic Planning - NAPL Strategic Planning Kick Off
 - Group of community surveys
 - Goal to have the Strategic plan completed by the end of January
 - Engage the community to think about the future of NAPL
 - Leadership Team - Will
 - Planning Team - Heather and Crista
- Motion to end the meeting at 7:44 pm made by Will. Second, by Dan.