Library Board of Trustees Meeting 6/25/26

Present at the meeting: Crista Billowitch: President, Crystal Becker: Secretary, Dan Belletti: Member, Mike Salter: Member, Heather Cardona: Member, Parker Flamisch: Member, Fran Shehab: NASD Board of Education Liaison, Rachel Robinson: Director of Operations, and Veronica Laroche: Library Director.

The meeting was called to order at 6:09 PM.

Approval of June 11, 2026, minutes made by Heather. Seconded by Parker.

Budget Discussion
- Funding Loss: $180, 000.00. This is 35% of the NAPL budget.
- State Aid:
    - Already received this fiscal year's State Aid in December 2026
        - $148, 259.24
        - Possible decrease in State Aid for 27/28 fiscal year (NAPL pursuing waivers, where applicable).
- Capital Fund
- Referendum
    - Discussion about moving it to May 2027. Working (consult with lawyer) to determine the best plan timeline-wise. Discussion of next steps required.
- Places to cut:
    - Staff (FTE waiver). Discussion about a hiring freeze, limiting full-time employees to 35 hours per week, and a tentative discussion of limiting part-time employees to 20 hours per week.
    - Hours (waiver). Discussion of taking advantage of possible 10-week reduction of hours in the winter. Tentative discussion of Monday & Wednesday limiting hours to 9 AM-5 PM and Tuesday & Thursday limiting hours to 11 AM- 7 PM. Saturdays - rotating staff.
    - Collection Expenditure (Waiver): Strictly stick to 12% budget standard.
    - Programs - limit
- Additional ideas:
    - Promote what the library is currently offering … example "Did you know…"
    - Share Amazon wish list via website and social media.

New Business
- Vote to amend the FY26/27 Budget
    - Motion made by Parker to acknowledge the $180,000.00 cut to the NAPL budget and to amend the FY26/27 Budget to allow for investment funds to cover the cost of that funding loss. Dan seconds the motion. All in favor. Motion carries.
- Officially accept Walt's resignation
    - Crista made a motion to accept the resignation of Walter Fries and to allow William Jefferson to become the second signer for NAPL banking purposes. Heather seconds the motion. All in favor. Motion carries.

Motion to adjourn the meeting at 7:05 PM made by Dan; seconded by Heather; all in favor; motion carries.